

O*NET

THIRD EDITION

CAREER INTERESTS INVENTORY

Based on the "O*NET Work Importance Locator" developed by the U.S. Department of Labor

Name _____

Gender _____ Date _____

The U.S. Department of Labor collects detailed information on all major jobs and keeps it in a database called the Occupational Information Network. Known as the "O*NET," this database describes hundreds of major jobs, covering about 95 percent of the labor force.

The O*NET Career Interests Inventory helps you explore these jobs based on your interests. It asks whether you like or dislike various activities and then lets you score your responses. You use your scores to identify career areas that match your interests and then pinpoint specific jobs to explore.

This is not a test, so there are no right or wrong answers. There is also no time limit for completing this inventory. When you are ready, turn the page and follow the directions beginning with Step 1.

* This inventory is based on the O*NET Interest Profiler, Version 3.0, developed by the U.S. Department of Labor (DOL). The DOL's edition consists of several components, including the Interest Profiler Instrument, Interest Profiler Score Report, and Interest Profiler O*NET Occupations Master List. The DOL provides a separate Interest Profiler User's Guide with information on the Profiler's development and validity as well as tips for professionals using it in career counseling. Additional information on these items is available at www.onetcenter.org. This O*NET Career Interests Inventory is a shorter version of the DOL's O*NET Interest Profiler. It uses the Interest Profiler's work activity items, scoring system, and cross-references to job titles but combines them into one device. Other changes include shorter directions, former changes, updates, and additional content.

Restrictions for use: This and any other form of the O*NET Interest Profiler should be used for career exploration, career planning, and vocational counseling purposes only, and no other use has been authorized or is valid. Results should not be used for employment or hiring decisions or for applicant screening for jobs or training programs. O*NET is a trademark of the U.S. Department of Labor, Employment and Training Administration.

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RESPOND TO THE STATEMENTS

STEP 1

Carefully read each work activity. For each item, fill in just one of the three circles as follows.
If you think you would **LIKE** the activity, fill in the circle containing the **L**, like this:



If you are **UNSURE** whether you would like the activity, fill in the circle with the **?**, like this:



If you think you would **DISLIKE** the activity, fill in the circle containing the **D**, like this:



As you read each item, earn 1 point for each correct response. If you disagree, you will lose 1 point.

61.	1. Build kitchen cabinets	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	25. Monitor a machine on an assembly line	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	37. Drive a taxicab	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	49. Raise fish in a fish hatchery	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
62.	2. Guard money in an armored car	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	14. Lay brick or tile	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	26. Repair household appliances	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	38. Install flooring in houses	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
63.	3. Study space travel	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	15. Study the history of past civilizations	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	27. Develop a new medicine	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	39. Study ways to reduce water pollution	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
64.	4. Make a map of the bottom of an ocean	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	16. Study animal behavior	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	28. Plan a research study	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	40. Develop a new medical treatment or procedure	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
65.	5. Conduct a symphony orchestra	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	17. Direct a play	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	29. Write books or plays	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	41. Perform comedy routines in front of an audience	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
66.	6. Write stories or articles for magazines	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	18. Create dance routines for a show	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	30. Play a musical instrument	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	42. Perform as an extra in movies, plays, or television shows	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
67.	7. Teach an individual an exercise routine	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	19. Give CPR to someone who has stopped breathing	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	31. Teach children how to read	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	43. Teach an elementary school class	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
68.	8. Perform nursing duties in a hospital	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	20. Help people with personal or emotional problems	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	32. Work with mentally disabled children	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	44. Give career guidance to people	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
69.	9. Buy and sell stocks and bonds	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	21. Sell telephone and other communication equipment	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	33. Sell merchandise over the telephone	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	45. Give a presentation about a product you are selling	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
70.	10. Manage a retail store	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	22. Operate a beauty salon or barber shop	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	34. Run a stand that sells newspapers and magazines	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	46. Buy and sell land	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
71.	11. Develop a spreadsheet using computer software	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	23. Use a computer program to generate customer bills	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	35. Keep accounts payable/receivable for an office	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	47. Transfer funds between banks using a computer	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
72.	12. Proofread records or forms	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	24. Schedule conferences for an organization	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	36. Load computer software into a large computer network	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D	48. Organize and schedule office meetings	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D
	13. Operate a dairy farm	<input type="radio"/> L <input checked="" type="radio"/> ? <input type="radio"/> D						

Related work ac
1. Score each
right across one
in the "Row Sco
in the colored b
row in the same
have scored all

STEP 2

SCORE YOUR RESPONSES

It is important that you complete the items in order. Begin with item 1 in the first column and work your way down until you reach item 12. Complete the other columns from top to bottom until you have responded to all the items. When you have completed all items, proceed to Step 2.

and to each activity, don't consid-
u have the education or training
or how much money you might
part of your job. Simply answer
ed on whether you would like,
n't sure about the activity.

121. Fix a broken electronic parts	73. Paint houses	85. Operate a grinding machine in a factory	97. Perform lawn care services	109. Catch fish as a member of a fishing crew	110. Refinish furniture	122. Do cleaning work	123. Study the structure of a body	124. Develop psychological profiles of world personalities	77. Draw pictures of a movie	78. Sing professionally	90. Create special effects for movies	102. Act in a play	114. Audition singers and musicians for a musical show	126. Announce a Broadway show
74. Enforce fish and game laws	86. Work on an offshore oil-drilling rig	98. Assemble products in a factory	110. Refinish furniture	122. Do cleaning work	123. Study the structure of a body	124. Develop psychological profiles of world personalities	77. Draw pictures of a movie	78. Sing professionally	90. Create special effects for movies	102. Act in a play	114. Audition singers and musicians for a musical show	126. Announce a Broadway show	127. Plan exercises for students	128. Counsel people threatened by all
75. Conduct chemical experiments and treat sick animals	87. Study the population growth of a city	99. Investigate crimes	111. Examine blood samples using a microscope	123. Study the structure of a body	124. Develop psychological profiles of world personalities	77. Draw pictures of a movie	78. Sing professionally	90. Create special effects for movies	101. Conduct a musical show	113. Paint sets for plays	114. Audition singers and musicians for a musical show	125. Design sets for a movie	127. Plan exercises for students	128. Counsel people threatened by all
76. Conduct biological research on personalities of world	88. Study whales and other types of marine life	100. Study the movement of planets	112. Investigate the cause of a fire	124. Develop psychological profiles of world personalities	77. Draw pictures of a movie	78. Sing professionally	90. Create special effects for movies	101. Conduct a musical show	113. Paint sets for plays	114. Audition singers and musicians for a musical show	125. Design sets for a movie	127. Plan exercises for students	128. Counsel people threatened by all	129. Represent a director
79. Help elderly people with their daily activities	91. Help disabled people improve their daily living skills	103. Help people who have problems with drugs or alcohol	115. Help families care for ill relatives	127. Plan exercises for students	128. Counsel people threatened by all	129. Represent a director	92. Teach sign language to people with hearing disabilities	104. Help conduct a group therapy session	116. Provide massage therapy to people	105. Sell refreshments at a movie theater	117. Start your own business	129. Represent a director	130. Negotiate contracts	131. Develop an office
80. Teach children how to play sports	92. Teach sign language to people with hearing disabilities	104. Help conduct a group therapy session	116. Provide massage therapy to people	128. Counsel people threatened by all	129. Represent a director	130. Negotiate contracts	81. Sell candy and popcorn at sports events	93. Manage a department within a large company	105. Sell refreshments at a movie theater	117. Start your own business	130. Negotiate contracts	131. Develop an office	132. Keep records of transactions to	83. Compute and record statistical and other numerical data
81. Sell candy and popcorn at sports events	93. Manage a department within a large company	105. Sell refreshments at a movie theater	117. Start your own business	129. Represent a director	130. Negotiate contracts	131. Develop an office	82. Manage a supermarket	94. Sell a soft drink product line to stores and restaurants	106. Sell hair-care products to stores and salons	118. Negotiate business contracts	132. Keep records of transactions to	84. Generate the monthly payroll checks for an office	88. Generate the monthly payroll checks for an office	
82. Manage a supermarket	94. Sell a soft drink product line to stores and restaurants	106. Sell hair-care products to stores and salons	118. Negotiate business contracts	130. Negotiate contracts	131. Develop an office	132. Keep records of transactions to	83. Compute and record statistical and other numerical data	95. Take notes during a meeting	107. Calculate the wages of employees	119. Type labels for envelopes and packages	108. Assist senior-level accountants in performing bookkeeping tasks	96. Keep shipping and receiving records	100. Assist senior-level accountants in performing bookkeeping tasks	
83. Compute and record statistical and other numerical data	95. Take notes during a meeting	107. Calculate the wages of employees	119. Type labels for envelopes and packages	108. Assist senior-level accountants in performing bookkeeping tasks	96. Keep shipping and receiving records	100. Assist senior-level accountants in performing bookkeeping tasks	84. Generate the monthly payroll checks for an office	109. Assist senior-level accountants in performing bookkeeping tasks	120. Inventory supplies using a handheld computer	132. Keep records of transactions to	133. Inventory supplies using a handheld computer	134. Generate the monthly payroll checks for an office	135. Take notes during a meeting	

are arranged in rows across the page in six color bands. Do the following to score your responses:

2. Total your score. Add the numbers in the first and second colored boxes in the "Row Score" column for each color band, and write the total in the white box in the "Total Score" column. Continue until you have totaled your scores for all six color bands.

Example: Here is how one person scored the two rows in the first color band. She had 3 "L"s in her first row and wrote 3 in the "Row Score" column. She had 4 "L"s in the second row and wrote 4 in the "Row Score" column for that row. She then added the numbers in the first and second rows and wrote the total (7) in the white box.

133. Maintain the grounds of a park	L ? D	133. Maintain the grounds of a park	L ? D	Row Score	Total Score
134. Install an array of solar panels	L ? D	146. Test the quality of parts before shipment	L ? D		
135. Develop a new way to better predict the weather	L ? D	147. Invent a replacement for sugar	L ? D		
136. Work in a biology lab	L ? D	148. Study genetics	L ? D		
137. Write scripts for movies or television shows	L ? D	149. Perform jazz or hip dance	L ? D		
138. Write a song	L ? D	150. Direct a movie	L ? D		
139. Teach disabled people work and living skills	L ? D	151. Take care of children of a day-care center	L ? D		
140. Organize activities at a recreational facility	L ? D	152. Organize field trips for disabled people	L ? D		
141. Be responsible for the operation of a company	L ? D	153. Sell newspaper advertisements	L ? D		
142. Market a new line of clothing	L ? D	154. Sell merchandise at a department store	L ? D		
143. Record information from customers applying for charge accounts	L ? D	155. Record rent payments	L ? D		
144. Photocopy letters and reports	L ? D	156. Enter information into a database	L ? D		
	L ? D	157. Operate a motorboat to carry passengers	L ? D		
	L ? D	158. Repair and install locks	L ? D		
	L ? D	159. Study the governments of different countries	L ? D		
	L ? D	160. Do research on plants or animals	L ? D		
	L ? D	161. Sing in a band	L ? D		
	L ? D	162. Design artwork for magazines	L ? D		
	L ? D	163. Assist doctors in treating patients	L ? D		
	L ? D	164. Work with juveniles on probation	L ? D		
	L ? D	165. Sell automobiles	L ? D		
	L ? D	166. Manage a clothing store	L ? D		
	L ? D	167. Keep inventory records	L ? D		
	L ? D	168. Maintain employee records	L ? D		
	L ? D	169. Set up and operate machines to make products	L ? D		
	L ? D	170. Put out forest fires	L ? D		
	L ? D	171. Do laboratory tests to identify diseases	L ? D		
	L ? D	172. Study weather conditions	L ? D		
	L ? D	173. Edit movies	L ? D		
	L ? D	174. Pose for a photographer	L ? D		
	L ? D	175. Provide physical therapy to people recovering from an injury	L ? D		
	L ? D	176. Teach a high school class	L ? D		
	L ? D	177. Sell restaurant franchises to individuals	L ? D		
	L ? D	178. Sell computer equipment in a store	L ? D		
	L ? D	179. Stamp, sort, and distribute mail for an organization	L ? D		
	L ? D	180. Handle customers' bank transactions	L ? D		

