

# Resume Grading Rubric My name:

Criteria	Excellent (3)	Average (2)	Needs Improvement (1)
<p><b>Style, Appearance, &amp; Tone</b></p> <p>Goal: To ensure your strengths are highlighted for your specific audience and that the resume is polished and easy to read.</p> <p>Score: 3 2 1</p>	<ul style="list-style-type: none"> <li>-Fills one page without overcrowding</li> <li>-Margins are acceptable</li> <li>-Font style &amp; size is readable</li> <li>-Formatting is consistent</li> <li>-Relevant info appears on the top ½ of the page</li> <li>-Section headings reflect content</li> </ul>	<ul style="list-style-type: none"> <li>-Page appears crowded, but doesn't exceed one page</li> <li>-Less than 5 formatting errors</li> </ul>	<ul style="list-style-type: none"> <li>-Exceeds one page</li> <li>-Does not fill majority of one page</li> <li>-Margins are less than ½ inch or more than 1 inch</li> <li>-Font style is unreadable</li> <li>-Text size is not between 10 and 12</li> <li>-More than 5 formatting errors</li> </ul>
<p><b>Grammar, Spelling, &amp; Punctuation</b></p> <p>Goal: To ensure your resume is polished.</p> <p>Score: 3 2 1</p>	<ul style="list-style-type: none"> <li>- Error-free spelling</li> <li>-Error-free punctuation</li> <li>-Error-free spacing</li> <li>-Grammar is appropriate</li> </ul>	<ul style="list-style-type: none"> <li>-Contains 1-2 minor errors (punctuation or spacing)</li> <li>-Has a pattern of a single error (e.g. some bullets have periods, some do not)</li> </ul>	<ul style="list-style-type: none"> <li>-Resume contains 3 or more individual errors</li> <li>-Has a pattern of 2 or more of the same type of error</li> </ul>
<p><b>Contact Information</b></p> <p>Goal: To ensure a reviewer can easily reach you.</p> <p>Score: 3 2 1</p>	<ul style="list-style-type: none"> <li>-Includes name, address, email, phone</li> <li>-Name stands out on the resume</li> <li>-Provides professional email</li> </ul>	<ul style="list-style-type: none"> <li>-Name does not stand out</li> <li>-Email used is too casual</li> </ul>	<ul style="list-style-type: none"> <li>-Missing name, email, address, email, or phone number</li> <li>-Email used is inappropriate or unprofessional</li> </ul>
<p><b>Section(s)</b></p> <p>Goal: To contextualize your skills &amp; qualifications, showing relevance to the position desired.</p> <p>Score: 3 2 1</p>	<ul style="list-style-type: none"> <li>-Entries are in reverse chronological order</li> <li>-Organization name, position title, location, &amp; dates are included</li> <li>-Bullets begin with strong action verbs and are in correct verb tense (present? Past?)</li> <li>-Personal pronouns are omitted</li> <li>-Bullets are concise and direct</li> </ul>	<ul style="list-style-type: none"> <li>-Entries are in reverse chronological order</li> <li>-Entries have a pattern of one type of error (e.g. locations are omitted)</li> <li>-Action verbs are repeated</li> <li>-Verb tense is incorrect for 2 entries</li> <li>-Bullets are written in complete sentences</li> </ul>	<ul style="list-style-type: none"> <li>-Entries are not in reverse chronological order</li> <li>-3 or more entries do not include organization name, dates, position title, or location</li> <li>-Bullets are written in complete sentences</li> <li>-Verb tense is incorrect for 3 or more entries</li> <li>-Irrelevant or outdated information is listed</li> </ul>

<b>Skills &amp; Interests</b>  Score: 3 2 1	Listings are concise  -Level of proficiency is indicated for language or computer skills		-Items are wordy -Items are irrelevant Level of proficiency is not indicated
---	--	--	--